Message from the District Governor

"It always seems impossible until it's done." - Nelson Mandela

2013 is proving to be a year of milestones. On November 18th it was the 150th anniversary of the Gettysburg Address, one of the greatest speeches of all time. November 22nd was the 50th anniversary of the assassination of John F. Kennedy, one of the greatest speakers of all time. The most recent milestone was the death of Nelson Mandela which marked the death of one of the most influential speakers and leaders of the 20th century.

As 2013 winds down and we see 2014 looming in the future, what milestones have you achieved? Did you reach the goals you set for yourself? Do you feel like you’ve accomplished something? We reach milestones in our lives every day, just by living. Every day we get up, go to work, come home, sleep, eat, and attend to the myriad of little things that need our attention.

I was speaking with one of our members recently and she was telling me that each year she does a personal development plan, laying out things that she would like to achieve. Thinking about it, we all do that in some way. We make resolutions. Write down our goals for the year. Forget about them by February because the goals we set for ourselves were too expansive and difficult for us to achieve.

As the New Year approaches, let’s do something different. Let’s make small goals. Commit to doing one speech by a certain date. Commit to holding one meeting role by another date. Commit to attending at least one Toastmasters meeting a month. It’s the small goals that make up the big goals and help us achieve what we want to achieve.

In 2014, commit to small goals, because then the big goals will not seem so impossible and you will be able to get those big goals done.

Wishing you and your families a happy, healthy holiday season and a prosperous 2014!

Paula

2013-2014 New Clubs

Dun & Bradstreet - Center Valley, #3349865, Area E18
SAP Toastmasters @ NSQ, #3356109, Area B7
High Voltage Toasters #3365583, Area E26
Mondelz International Toastmasters #3451218, Area E16
Nationwide Funds Group #3451948, Area B6
Affinity Toastmasters #3474192, Area B8
SEPTA Toastmasters #3349720, Area C17
Toastmasters at CDW Voorhees #3471484, Area D14
Horsham Consortium #3600880, Area B9

2013-2014 Educational Awards

Ambe, Sachin G., CL: Toastmasters In Unity Club - Mount Laurel
Anderson, Richard J., CC: ToastMARKers - Philadelphia
Applebaum, Candice, CC: Fort Washington Communicators Toastmasters - Fort Washington
Applebaum, Candice, CL: Fort Washington Communicators Toastmasters - Fort Washington
Bell, John B., LDREXC: Sunrise Toastmasters - Allentown
Message from the LGET

We are reaching the halfway point of our Toastmasters year. This is a really exciting time. It is a time of reflection - have we done what we said we would do to meet our personal (given a speech lately) and club (brought a guest to a meeting) Toastmasters goal? During the past several months we have trained club officers, welcomed new members, had a ‘great’ contest season and Fall Conference. As we approach the mid-year point, while exciting, it can be daunting, a little scary and overwhelming.

Can we still do it - can we still meet the goals we established for this Toastmasters year, 2013-2014? Yes, we can!!! Know you are not alone in your journey, and you are not alone in your quest for success.

If there are speeches you have to give but there are not enough opportunities at your home club, I encourage you to visit another club. Make arrangements to get on their agenda. It will give you the platform you need and may provide a nice spark of energy for the other club as well. Do you have some leadership projects to fulfill? Those opportunities are all around you, such as, coordinating club and area contests, chairing membership campaigns, club coaching, mentoring, and participating in district conference planning.

There will always be challenges of life we will endure; and it may be hard to remember “YOU” in the equation. However, as we were reminded at the 2013 Fall Conference, Toastmasters (TM) + You (U) = Priceless!

Cynthia

Save the Date

See the District Calendar on the web for details on these and all other events.

Tuesday, January 22, 2013 , 6:30 PM - 8:00 PM - Special Screening of Speak. Community Room, Allied Services Campus; 475 Morgan Highway, Scranton, PA 18508

Friday, May 17, 2013 , 5:00 PM - 9:00 PM - District 38 Spring Conference

Saturday, January 19, 2013 , 1:00 PM - 2:30 PM - District 38 Special Event-Life Beyond Your CC - Registration Required

Friday, February 01, 2013 - International Speech & Evaluation Contests period begins
Message from the LGM

Will the Real Leader Please Stand Up

After 87 years of building our reputation as the leading non-profit dedicated to effective oral communication, TI rebranded in 2011 and added the tag line "Where Leaders Are Made". And when you think about it, the Leaders we admire are great communicators, aren't they? So the skills Toastmasters focus on are related, but which is more important, improving as a speaker or improving as a Leader? Well, I'll tell you. I don't know.

But I notice this. Members know they can improve as speakers by working through the basic and advanced manuals, evaluating, and fielding and leading table topics. Opportunities to improve as a Leader are sometime less obvious. Sure, every club has 7 club officers, but what can non-officers do to exercise Leadership? As much as they want!

- Offer to be an assistant to a VP in your club. Extra hands make light work.
- Does your club have a holiday party, or a victory party at year end?
- Organize it, and recruit helpers.
- Undertake a High Performance Leadership project, even if you're not pursuing an Advanced Leader Silver.
- Take credit in your Competent Leader manual for tasks you undertake at meetings.
- Encourage club mates to use their CL manuals.
- Pursue the Traveling Gavel Award. Compose a team to visit another club.
- Offer to help at an area or division contest.
- Volunteer to help at a district conference.

And on and on. If you give back, contribute on a team to accomplish a task, or add to other members' success, stand up. You're growing as a Leader through Toastmasters. And use what you learn wherever your travels take you.

Jim

Microphone Squeal Saver Lines

* That is a result of many years of inhaling helium.
* I'll bet you never heard anyone clear their throat like that before.
* Don't be alarmed. This is only a test.
* If you think that's bad, wait until I start singing.
* Is there an ear, nose, and throat specialist in the crowd? You'll have plenty of business tonight if this keeps up.
* For those of you who can still hear, welcome.
* "Squeal" comes from the Latin word "Squel-en" which means: You will look like a big dummy before you start your speech.
I am sure you have asked yourself many times; What is the District 38 conference all about? Allow me to answer that question for you. Toastmasters International requires the assembly of the District Executive Council (all club Presidents, all club Vice Presidents and the District Executive Committee) twice a year to execute the business of the district. While the sole purpose of the conference is for the facilitation of the meeting, districts leverage this opportunity to assemble education sessions, networking and social activities, bestow recognition and execute the district contests to create a more comprehensive experience for all. This is the purpose of district conferences.

It takes a village to create the conference experience for you. In District 38 we historically have two (and at times one) mighty chair to work with the Lt. Governor of Education & Training (LGET) to deliver the conference. Serving as a co-chair certainly qualifies as a High Performance Leadership (HPL) opportunity. The LGET, DG, LGM & IPDG can serve as your guidance committee as you proceed through the process. As conference co-chair, you will identify and recommend several persons to serve as sub-committee chairs for some of the following: registration, decorating, Friday fun night, advertising.

The Friday Fun Night experience is pretty much self explanatory. There have been team charades, Hawaiian Luau dance performances, talent showcases, DJ’s, professional musicians, and chit chatting to accompany a brief educational moment.

Saturday, day 2, while different for the Fall and the Spring conference, both include a Parade of Banners. The Fall conference ends at approximately 5pm. It includes the Humorous & Table Topics speech contest. In recent years we have extended the opportunity for educational breakout sessions to give district members stage time to participate in the conference. The Fall District Council meeting includes voting to accept the budget for the Toastmasters year. The Spring conference ends following the Installation Dinner Saturday night at approximately 10pm. In addition to the International Speech and Evaluation contest, the District Council meeting includes the voting of district officers for the upcoming Toastmasters year (which commences on July 1st) among any other open district business.

You may now have some of your questions answered; and it is very possible you have even MORE questions about the District 38 Conference experience. If you do have questions, please send them to lget@tmdistrict38.org and they will be added to a forthcoming Conference F.A.Q. page to our district website.
With District 10’s conference theme, **Toastmasters, THE Social Media** and Cynthia, a social media expert, delivering the keynote via a social platform made for a unique presentation. From her home in Upper Darby, Pennsylvania she delivered her keynote, "Social is Our New Reality!” to an audience in Canton, OH via Google Hangout where she paralleled Toastmasters & social media and engaged audiences with an explanation of major social media platforms with very relatable experiences.

The Emerging Speakers Bureau has both assisted and benefited from Cynthia’s speaking experiences. Following her virtual keynote, Cynthia has presented an education moment on her Virtual Keynote experience & lessons learned from it, at the NJ meeting location of the Bureau on 11/13 and again at the PA meeting location on 11/21.

**About the Emerging Speakers Bureau:** the bureau is for emerging professional speakers of PA and South Jersey. In addition to the monthly in-person meetings there are weekly conference calls and periodic webinars. Speakers are given the opportunity to earn Qualified Speaker status and thereby are referred to speaking engagements when solicited. More information can be found at [http://www.tmdistrict38.org/speakers-bureau/](http://www.tmdistrict38.org/speakers-bureau/) or [http://meetup.com/emerging-speakers-bureau](http://meetup.com/emerging-speakers-bureau) About Cynthia A Brown: Cynthia is an incredible Communications and Social Media expert. To learn more about Cynthia, emerging public speaker please visit, [http://sjspeakersbureau.com/speakers/qualified-speaker-profiles/](http://sjspeakersbureau.com/speakers/qualified-speaker-profiles/) and at her own site: [http://www.cynthiabrown.com/](http://www.cynthiabrown.com/)
News From Around the District

2013-2014 Education & Training Incentives Announced At Fall Conference

Attending Winter TLI - when 4 club officers attend the same TLI, the club receives a Toastmasters Club Meeting Plaque

Attending Winter TLI - when 7 club officers attend the same TLI, the club receives a Toastmasters Club Officer Pin set

First Step Award - when you achieve Competent Leader designation for the first time, you will receive a CL pin

Leadership Development Award - when a Toastmasters club achieves DCP points 5 & 6 during the 2013-2014 year by April 30, 2014, the club will receive a High Performance Leadership Kit

Start the Legacy Award - when a Toastmasters club achieves Distinguished Club Status for the first time by April 30, 2014, the club will receive a Customized Banner.

Rebound Award - when a Toastmasters club achieves Distinguished Club status after a two or more year gap by April 30, 2014, the club will receive a Medium Club Banner.

Amazing Mentor Award - A Mentor Pin will be awarded to one person from each Division, based on submitted nominations (during the month of February)

Both Feet Award - An Outstanding Member Pin will be awarded to one person from each Division based on submitted names of persons who served as an officer or achieved an educational designation during their first year of membership in Toastmasters International.

D38 Toastmasters Journey Award - random award from the touring grab bag to the District 38 Toastmaster who presents their journeyman log of the clubs and events they’ve attended.

For more information on these 2013-2014 incentives, please visit, http://www.tmdistrict38.org/incentives/. Questions may also be directed to Lt. Governor Cynthia A Brown, DTM at lget@tmdistrict38.org

The Traveling Gavel

The Traveling Gavel became the object of obsession when announced it was in the possession of the Boardwalk Toastmasters Club (Area 4D). Lemuel “Lem” Woodson, Toastmasters In Unity (TIU, Area 5D) club president, decided that the Traveling Gavel must be captured.

Lem called Keith Taege, Boardwalk’s club president and arranged for TIU’s visit on Dec. 4, 2013. Little did Boardwalk know, they were in for an assault. In walked TIU members donned in all black, wearing their personalized TIU AGENT badges and sporting black sunglasses. As each TIU agent, oops, “member” approached the lectern, somehow the
Member Spotlight
Janet Muscavage

1. **What type message you can give to member about mentoring?**
Mentoring can pave the way to a very rewarding Toastmasters experience for both the mentor and protégé. It’s a quick way for a new member to build a relationship with a seasoned member of the club. The protégé can receive one-on-one feedback, learn more about the Toastmaster tracks and ask questions about the various roles at our meetings. The relationship is also beneficial to the mentor. It can improve their skills in guidance and communication and help them to complete tasks on the Toastmaster Leadership Track.

2. **How do you define a good mentor?**
Any active club member who has a desire to assist a new member can be a mentor. A good mentor is someone who listens well to help guide their protégé in achieving their public speaking goals. They should also encourage their protégé to take on roles and be supportive by trying to attend meetings when their protégé has a role.

3. **How do you define a good mentor-mentee relationship?**
The best thing both mentor and protégé can do to get the most out of the mentoring experiencing is to participate in the relationship. I know that sounds simple, but sometimes only one party is doing most of the work. If you are the protégé, contact your mentor before you give a speech to review any aspect of it. The protégé should ask questions, attend meetings and take on roles. As the mentor, reach out to the protégé, especially when you are first paired, to introduce yourself and setup the best way for you to communicate. Let your protégé know of opportunities in the club that will build their communication and leadership skills such as chairing a contest or organizing one of the club socials. For a strong relationship, both parties need to communicate.

4. **What inspired you or motivated you to get started as a mentor?**
I like to meet people and found that those who join Toastmasters are energetic, daring and fun. I have learned a lot from my mentor and I like that I have the opportunity to share what I’ve learned with other members of the club.

5. **What is the one action you have taken that has accounted for most of your success as a mentor?**
One successful strategy I use as a mentor is to meet with my protégé in our Toastmaster meeting room about a week before they give a speech so that they can practice their delivery. This helps give them familiarity with the room, including where their props will be displayed, the location of the timer and the use of the space in the front.

6. **How do you encourage a mentee who is unwilling to take a speaking role?**
I would encourage a protégé who is unwilling to take on a speaking role by asking them to take with a role that has less speaking, like the “ah” counter or grammarian role. I would be sure to attend the meeting when they speak and sit next to them to answer any questions they may have.

7. **Do you want share anything else with the members about mentoring?**
Being a mentor has given me the opportunity to meet wonderful people and be proud and supportive of them they grow throughout their Toastmaster experience.

Janet Muscavage, ACB, ALB, is a long time member of the Siemens toastmaster club. She has been a Siemens Toastmaster for 11 years and has held many roles on the board of Siemens Toastmasters, which include of being the president, secretary and Sgt. at Arms. She is also the reigning Champion for Ghost master speech competition.
Get To Know Jerome Dean

By: Bonnie Turner - Lomax, VP
Public Relations

Independence Square Toastmasters Club

With more than 26 years of service, Jerome Dean has had a very full and illustrious career with the U.S. Government; as well as an accomplished professional life outside of government. Currently a Special Agent with the U.S. Environmental Protection Agency – Office of the Inspector General, Jerome has also worked at the Internal Revenue Service as an Internal Auditor and is a Certified Fraud Examiner. In addition, he is a Deacon at Saint Matthew's Baptist Church; a life member Kappa Alpha Psi Fraternity/Philadelphia Alumni Chapter; and is actively affiliated with the National Organization of Black Law Enforcement Executives, and Sunday Morning Crew, a community organization that raises college scholarships to help local students.

Yet as Jerome looks forward to retirement in 2014, there is still one goal he wants to achieve while at EPA - - earn his Toastmasters Competent Communicator Pin.

Jerome has been a Toastmaster on and off throughout his entire Government career. As an employee, he joined the IRS club in the 1980s. Like many Toastmasters, Jerome wanted to be more comfortable speaking in front of people. "I joined because I always felt that it was important to be able to speak in front of people and be comfortable", he said. "I have and will always be impressed with great speakers; therefore I will always keep trying to improve." Jerome recently re-joined the Independence Square Toastmasters’ Club and is on track to complete his Competent Communicator by January 2014.

Even being away from Toastmasters, Jerome has been able to regularly use his Toastmasters’ skills. Jerome recognizes the value of mentoring and has had several mentors throughout his career. As a mentor to young people pursuing higher education, Jerome has recently averaged giving about 1-2 speeches and/or presentations a month. Since he speaks to young people on achieving goals, he himself is encouraged to continue to improve. "Joining Toastmasters gave me a lot of confidence and showed me little things to work on to become a more effective speaker. “I say the more at bats (speeches) you give the better you become to hit the home run during your speech.”

A few years ago, Jerome drew on his Toastmasters skills as well as the concepts of practice and preparation to partake in what could arguably be considered one of those “World Series” of public speaking events. Jerome gave the keynote address for his alma mater Shippensburg University’s 2008 December Commencement Ceremony. Thanks to his Toastmasters experience, Jerome was able to step up to the plate, as he states “The preparation and practice was so intense. However, I really enjoyed the entire experience. After it was given, I felt like I just rode my bike 100 miles"
theme music to Men in Black could be heard. They were the “Toastmasters in Black!”

Jo Stante hosted Table Topics which centered around an “alien” theme which almost stumped Phil Scardilli, but he quickly saved. Janice Coleman delivered an inspirational speech asking, “Are you H.Y.P.E – Harnessing Your Potential Everyday?” And, Rhonda Young evaluated an impassioned, persuasive speech delivered by Tim Jones. Jerry Shockey’s speech was humorous and heartwarming.

All functionaries – Thought Masters, Jokemaster and General Evaluator – as well as members and guests helped to make the meeting welcoming, enjoyable and fun!

Many thanks to Boardwalk Toastmasters for hosting TIU!!!!

Clubs interested in wrestling the gavel from Toastmasters in Unity should arrange to participate in a Toastmasters in Unity club meeting. The invading club should send a speaker, an evaluator, and a table topics master to a host club meeting. The invading club evaluator is paired with a host club speaker; the host club provides an evaluator for the invading club speaker. To reach Toastmasters in Unity, call Selina Hall: 856-904-8568, or email president-755315@toastmastersclubs.org or selinabean@comcast.net. Also see http://tiu.toastmastersclubs.org.

A second traveling gavel is held by Now Hear This Club in Mechanicsburg, PA. This gavel can be captured too.

The purpose of the award is to encourage members to visit other clubs, and partake in their meetings. Since club cultures and practices vary, sharing how your club conducts meetings with another club helps improve everyone’s meetings.

While only 2 clubs hold the traveling gavel at any time, joint meetings of any neighboring clubs are fun and novel, so why not arrange one.

Not doing anything after dinner Thursday? How would you like to practice your interviewing skills? Get over your nervousness when speaking. Learn to think on your feet. Maybe you have to give a presentation in front of an audience. Need some tips to make it great? Brush up on your communication and leadership skills through Toastmasters. Toastmasters is a club where you can work on those all-important communication and leadership skills in a safe environment.

Camp Curtain Toastmasters meets every 1st Thursday of the month at the Linglestown Giant Community Room, and every 2nd and 3rd Thursday at the Midtown Scholar. Time is 6:30-8:00. For more information, call Linda Dean 329-0448.

Member Spotlight - Brian Hayden

Fatherhood has had unintended consequences for Bryan Hayden. His Facebook postings about it helped him develop a legion of followers, and they became the basis for a contest-winning speech.

As this fall’s Southwestern New Jersey (District 38, Division D, Area 5) humorous speech champion, the 33-year-old Hayden is the first person to win a Toastmasters speech contest as a representative of the Swede Talkers, a club based in Swedesboro, N.J. The club was formed in April 2010.

“The other groups had a lot more people coming out,” said Hayden, who delivered his winning speech in Haddonfield, N.J. “They would have someone for Table Topics, someone for the speech contest, and they had a lot more of their supporters there. Since we were very under-represented in numbers but still won, I felt like that was really great.”

Had Hayden not been persuaded to enter, the Swede Talkers would not have been represented in the contest. He first delivered his speech, “The First Year of Fatherhood,” during a
club meeting. Although it was very well received, it wasn’t intended to be humorous. His challenge was to make it funny – funny enough to be contest worthy.

“When my son was in his first year, I used to write about him every week,” explained Hayden, a director of portfolio analytics for Sun National Bank. “I would put what I would write on Facebook. What was interesting is I started to get this following, and it started to grow and grow. I was thinking I didn’t want to have this thing go forever, so I decided once he became 1 year old I’d stop writing about him, so that’s what I did.

“Afterward, I was thinking about all the things I wrote about him, and I said, ‘Let me take a few of these things and turn it into a speech.’ That’s how it came to be.”

Hayden’s son, Logan James, will be 2 years old in January. Each week during Logan’s first year, Hayden recorded 10 observations and experiences that he posted on Facebook. That gave him 520 anecdotes to choose from, so he had more than enough material to inject humor into what had been a straight speech.

What he found most difficult was transitioning from one unrelated anecdote to another to make the speech smooth. He also needed to avoid entries he considered to be “inside jokes,” and he had to figure out which of his entries would have the most mass appeal.

He delivered his remodeled speech during a mid-September club meeting and asked his fellow Toastmasters to offer criticisms and comments. That helped him fine-tune the speech for the area competition, and he emerged the champion from among four contestants.

“It was kind of a blessing and a curse at the same time,” Hayden, a Woolwich, N.J., resident, said of winning in his first Toastmasters competition. “It was a blessing because I felt great that I ended up winning it. The curse part was that I had to go give it again on a much higher level against the winners of other area contests.

“I’m getting more comfortable speaking publicly, but it’s definitely not something that comes naturally to me. Giving the speech in a higher-pressure environment was kind of tough. When I was giving the speech in the first contest, I was using my notes, and I got a lot of criticism for that. The second time I gave the speech, I made sure that I gave it without any notes at all. That was an extra challenge.”

The second contest was the Division D championship, which brought area champions from Central and South Jersey together in Mount Laurel, N.J. Hayden expected to be speaking in front of a much larger audience, but that wasn’t the case. Instead, he found himself addressing a much older one, which surprised him. There were a couple of other surprises, too.

“It’s a humorous speech contest, so there’s a lot of pressure to be funny,” Hayden said. “Even though I didn’t win the second time, I felt as though I got the most laughs of everybody. I think there’s more to it than just getting laughs. I think they’re looking for almost like a checklist: ‘Let me see your body language, your eye contact, your vocal variety …’ Those are the types of things that they’re scoring on. You could have the funniest speech and still lose.”

Hayden did not win the divisional championship and he didn’t finish second, but that’s all he knows. Although he found competing to be a good and educational experience, he didn’t find it as educational as it could have been.

“I think the one thing that’s really missing from the competition is that you don’t get any feedback from the judges in regard to how they scored, what you could have improved on. You’re pretty much in the dark as to why you didn’t win,” said Hayden.

“I don’t know if they’ll ever say, ‘Here, take a look at the score sheets,’ because I think they like to shred those afterward. Even if they could give your overall average score from all the judges was X, I think that would be helpful.”

Hayden, who celebrated his 33rd birthday on Oct. 20 by running 12 miles, has been a member of the Swede Talkers for about a year. He is well on his way toward earning his Competent Communicator Competent Leader citations. Hayden is the Swede Talkers’ VP of Education
Annual Ghost Masters at Alex and Sally’s 10/26/13

It was a cold dark night when we met at Alex and Sally’s, after driving through winding paths, passing tall trees, seeing no houses for a while, wondering whether we are at the right place. Yet, when we arrived... it was a beautiful setting... a fiesta on the dining table awaited us, a campfire lit in the distance while Sally was warmly greeting visitors.

After filling our selves with delicious food, we sat around the campfire. The smell of wood burning and the brightness of the campfire filled the air as Robert introduced the speakers.

In no time, Cassandra was alive in the woods and completed Janet’s spellbinding trilogy, with Adrianna (Alex’s Daughter Rachel) and Demon (Alex).

Then, “Not home alone but lost in his own home with a silver wolf” came to life with Brian’s Macaulay Culkin style Howl. Brian shared his enchanting tale about his Native American Spirit Guide: a silver colored wolf who followed him around the house in the dark when he was 4/5 years old.

Finally, the host, Alex’s gripping tale about the swamp people: How they appear and disappear when a new moon comes and goes, played out in the woods. All three tales were so great that it was a three-way tie (5 votes for each) for the first place. After a tie-breaking vote, Janet remains the reigning champion of Ghost Masters and Brian snatched the second place.
Member Spotlight - Bruce Spencer

Bruce Spencer, member of the Blue Diamonds Toastmasters Club of Wilkes-Barre and a resident of Forty Fort, recently earned the Distinguished Toastmaster Award from Toastmasters International, the highest award bestowed by the organization.

Less than 12,000 - or one percent - of the approximate four million past and present Toastmaster members have achieved the designation of Distinguished Toastmaster, which recognizes advanced achievement in communication and leadership skills. Spencer was presented with the award by Cheryl Woloski, who earned the Distinguished Toastmaster Award in 2011.

Member Spotlight

The Greater Scranton Roaring Ramblers Toastmasters club announced milestones achieved by two of its members recently: Connie Pheiff, formerly of Scranton, and Stephanie Minkoff, Roaring Brook Estates, recently achieved Competent Communicator status in Toastmasters. Minkoff also completed Competent Leader and was recognized for both achievements at a recent meeting.

For any questions please contact:
Bill Krouse
District 38
Realignment Chair
realign@tmdistrict38.org

Is Your Club in Good Standing?

The Toastmasters International Board of Directors approved a change to Club minimum standards at their Board meeting last August. Effective April 1, 2014, a club must have eight members registered instead of the previous six. The minimum standard impacts two main situations: the Distinguished Club Program Dues renewal points and Speech Contest eligibility. Starting next April, a club will need to have eight paid registrations for the club to be “In Good Standing” and those eight registrations must be recorded at TI before April 1st or October 1st in order for the club to qualify for the Distinguished Club Program Goal #10. The same eight member standard applies to a member’s club for Speech Contest Eligibility. A member’s Speech Contest Eligibility includes the requirement that the club be in Good Standing which now means eight members not six.

District Realignment Coming to a Club near You Next May

Once a year at the May District Council Meeting, the District realigns clubs as necessary into new areas and divisions. The changes are effective with the new Toastmasters year on July 1st. Most clubs will still have the same clubs in their existing areas and divisions although the designation may change. Some clubs will change areas and divisions for one of several reasons. Toastmasters International’s policy is that all areas start the year with at least four and no more than six clubs. Currently, District 38 has two areas with three clubs and six areas with seven clubs. Areas with more than six will have one or more clubs moved to new areas and area with less than four will need to either charter a new club or have an existing club realigned into the new area.

No decisions on new areas have been made at this point because there are still new clubs chartering and other clubs may be folding before May. Clubs are assigned to areas primarily based on geographic proximity. Therefore, it is imperative that each club have an accurate meeting address. Having an accurate meeting address will also help having guests find your meeting location. Each club should have a club officer check their meeting address on the Toastmasters International website “Find A Club” and “Update My Club Meeting Information” if necessary through Club Central. Clubs should also check and update if necessary the map location on the District 38 website Club Alignment page.

For any questions please contact:
Bill Krouse
District 38
Realignment Chair
realign@tmdistrict38.org
speak and hone her skills in Toastmasters. After moving to the west coast several weeks ago, Pheiff is anxious to get involved in another club near her new home.

Minkoff, VP Education of the Roaring Ramblers club, is Manager of Learning and Organizational Development with Sodexo. Her goal in Toastmasters is to achieve Distinguished Toastmaster rank and become a District officer.

Submitted by Ellen Bolthouse
VP Public Relations

A MESSAGE FROM OUR NEW TOASTMASTER OF THE YEAR

As we approach the new year, I would like to express my appreciation to all the Toastmasters of District 38.

Winning the 2013 District 38 Toastmaster of the Year was an honor and a complete surprise. I was truly humbled by the recognition. The trophy has a prominent place in my hallway. I am grateful to IPDG Jo Stante and her entire Leadership Team for having confidence in me and inviting me to be a part of 2013-2014 DEC as Open House Coordinator.

I wish to thank every D-38 Toastmaster who has supported, encouraged and challenged me during the past year. Happy Thanksgiving to all of District 38.

Best Regards and Deepest Appreciation,
Brian Cavanaugh

“When you do the common things in life in an uncommon way, you will command the attention of the world.”
~ George Washington Carver
(1864-1943)

“As we look ahead into the next century, leaders will be those who empower others.”
~Bill Gates
Do you want to speak outside your club but don’t know what to do next?

Looking to become a Paid or Professional Speaker?

Own a Business but need to speak for leads?

This Emerging Speaker’s Bureau is for you!

Join a group of people dedicated to becoming better speakers and marketers!

- An environment which encourages higher level, longer presentations
- Evaluations show you how an audience actually thinks & reacts to a presentation.
- Opportunities to speak in various platforms

#1 Reason!: Educationals will take the mystery out of marketing & building yourself as a speaker ... Helping you present and brand yourself as an accomplished speaker.

To step beyond the status quo, You MUST become a TRIPLE THREAT!

Meeting Format:

- 20-minute educational session
- Two 20-minute qualifying presentations
  Round-Robin, real-world critiques
- Share speaking experiences / partnerships
- Mastermind Community
- Monthly newsletter
- Marketing Expertise

RSVP: meetup.com/South-Jersey-SJ-Speakers-Bureau

Free - No Dues!!!

2 Locations: Conshohocken (PA) & Cherry Hill (NJ)
7:00 – 9:00 p.m. (NJ: 2nd Wed., PA 3rd Thurs. each month)
Cherry Hill Public Library (NJ) & The Inquirer Building (PA)

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